



ANNEX A

Reorganisation of the HKHA – Proposal

Background

At the HKHA Annual General Meeting in July 2018, a proposal to reorganize the Association was approved by clubs.

The exercise has taken longer than expected. We are now in a position to share with clubs our proposal.

We have looked at the management structure of the HK Rugby Union, Cricket HK and the HK Lawn Bowls Association. We have also looked at the organizations which run hockey in England, South Africa and Ireland.

Proposal

We consider a management structure quite similar to the Hong Kong Lawn Bowls Association could be adopted for the HKHA. The HKHA Council Officers to comprise of:

1. President
2. Vice President - Competitions
3. Vice President - International
4. Vice President – Technical
5. Vice President - Development
6. Vice President - Promotion & Marketing
7. Vice President - Facilities
8. Vice President – Technology
9. Hon. Secretary
10. Hon. Treasurer

There will be only one AGM to elect the Council Officers. The AGM will be held not later than 30 June of each year (changed from 31 July).

Term of office: 2 years on a rotational basis. Five Council Officers for a 2 year term 2022-2024, five initially for a one year term 2022-2023, as follows:

Two year term 2022-2024
President
VP (Competitions)
VP (International)
VP (Technical)
Hon. Secretary

Initial One year term 2022-2023
VP (Development)
VP (Promotion & Marketing)
VP (Facilities)
VP (Technology)
Hon. Treasurer

Vice Presidents' Responsibilities

Very briefly:

Competitions - all local men's, women's and youth league, knockout tournaments, local international events, team registration, competition bye-laws

International - all matters concerning the national squads, senior and junior

Technical - all technical aspects of the game, umpires, technical officials

Development – development of player and coaches (education aspect – course, workshop and seminar), development pathway of players and coaches. Mini hockey

Promotion and Marketing- promote the game to a wider community, publicity, enhancement of website and social media platforms. Sponsorship

Facilities – to liaise with LCSD and clubs re usage of existing facilities for outdoor and indoor hockey, timing of refurbishing of pitches, allocation of pitches for HKHA activities, etc.
(Note: matters regarding the proposed new hockey stadium will be handled by the New Stadium Working Group)

Technology – in this digital age, to introduce and implement modern technology in the day-to-day operation of the Association

Accounts – there will be only one set of annual accounts. All revenue from clubs for HKHA activities (men's and women's league and knockout competitions, youth league, men's vets' league) will go into one central account.

Committees

There will no longer be individual sections within the Association. A number of Committees will be set up to assist the Association in the day to day running of hockey in Hong Kong. Clubs will be invited to nominate candidates for consideration by the Council.

Clubs/teams affiliated to the P&D Section and the Veterans Section will be invited to nominate candidates to serve on the committees under the respective section. Similarly, clubs will be invited to nominate umpires to serve on the Umpires Committee.

Term of office of the Committees – 2 years on a staggered structure

List of Committees

Competitions Committee

Chair (VP Competitions)

Vice Chair

Secretary

Treasurer

Grounds and Fixtures - 1 male 1 female ~ working together to maximize grounds usage and prepare fixtures

Player Registration -1 male 1 female ~ dealing with day to day questions from admin staff

Social media

International Committee

Chair - VP (International)

Vice Chair

Secretary

Members - male x 2, female x 2

Treasurer

Technical Committee

Chair - VP (Technical)

Secretary

Umpires appointments for local competitions - 1 male, 1 female

Members - 2

Development Committee

Chair - VP (Development)

Secretary

Treasurer

Members - 4

Promotion & Marketing Committee

Chair - VP (Promotion & Marketing)

Secretary

Members - 3/4

Facilities Committee

Chair - VP (Facilities)

Secretary

Members – 3

Technology Committee

Chair - VP (Technology)

Members - 3/4

Vets Sub-Committee

Chair

Secretary

Treasurer

Convenors - 1 male, 1 female

Note: The Vets Sub-Committee will operate under the umbrella of the Competitions Committee

END